

Over the last hundred years, CONDIS® by Maxwell Technologies has been providing the grid with the most innovative, efficient and reliable medium and high-voltage products and solutions.

Our state-of-the-art capacitors ensure voltage distribution uniformity, breaking power increase and precise voltage measurement.

As a world leader, Maxwell Technologies invests constantly in research and development. Our innovations enable us to meet our customers' high expectations by delivering advanced and valuable solutions to the global marketplace's ever-evolving requirements.

Digitalization, Energy Consumption Increase, Grid Infrastructure Reliability and Green challenge / Carbon Footprint are CONDIS®' key challenges to achieve a more prosperous and safer future for the coming generations.

For our High Voltage (HV) team, located in Rossens (FR) Switzerland, we are looking for a

HV Quality, Environmental and Safety Manager (100%)

The HV Quality, Environmental and Safety Manager acts as the Company Representative for all Quality related topics with appropriate quality system, processes and tools. He/She is responsible to lead all QES activities for the CONDIS® Division and to ensure the Company's continued compliance.

Main Responsibilities:

- Defines the Quality, Safety and Environmental strategy with Management Team
- Leads internal Systems, Processes, Safety, Environment and Product audits according to planning with the objective of continually improving the quality system
- Manages NCR process; supervises failure analyses; implements correctives/preventives actions; analyses their efficiency to prevent recurrence of non-conformances
- Prepares, manages, obtains and renews quality certifications to sustain the business
- Acts as Administrator of the Process Management System and support key-users
- Manages the "Health and Safety Committee"
- Mandates external specialist in the fields of Environment and Safety in order to support specific actions in these areas
- Maintains Company high quality standards and create a Quality Culture
- Ensure operations are compliant with internal standards and health authority expectation; ensure processes are efficient without compromise to quality of the finished product

Requirements:

- Integrated Management System Manager – TQ3
- Master degree in engineering is an asset
- 5 years in high-tech manufacturing environment and a relevant experience in a similar position
- Quality assurance tools: FMEA, control plans, 8D, APQP, PPAP, SPC, MSA
- OHSAS-18001 or MSST experience
- ISO-9001 quality system requirements and ISO-14001 environmental system requirements
- Mother language French or English with proficient level in the other language
- Office Suite expert user
- Strong leadership, Business excellence skills, "Zero defect culture" mind-set
- Self-starter and decision maker
- Analytical and pragmatic in problems solving with strong attention to details

- Effective communication skills to deal with people at all levels of the organization
- Open minded and positive person, strong team spirit
- Strategic view and ability to plan objectives and actions

If you want to join an innovative – growing – international – fast-paced company, please send your resume to

HRRossens@maxwell.com